



Job Description

Job Title: Industrial Painter

Supervisor: Operations Director

FLSA Status: Non-Exempt

Summary:

This position is within the Operations team of RJS Corporation. The Industrial Painter's primary responsibility is to prepare material surfaces of machines and manufactured parts and finish them with protective or decorative coating materials such as paint, enamel, glaze, gelcoat, or lacquer. Proper coating of RJS products and machinery is a very important role as our customers expect quality equipment that will meet their needs. Days and hours of work are typically Monday through Friday on first shift. Additional overtime may be available Monday through Friday and on weekends as needed.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Essential Duties and Responsibilities:

Under the direction of the Operations Director, the Industrial Painter duties and responsibilities include, but are not limited to, the following:

- Read and interpret blueprints, and other instructions written or verbal, to verify parts are in conformance with the blueprints before preparing the parts or applying coatings
- Prepare paint for spraying by selecting and mixing the coating liquids to be applied
- Use a variety of hand and power tools and equipment to prepare and clean parts to accept paint
- Mask areas of parts that are not to be coated as appropriate
- Operate paint spraying equipment to apply coatings as required
- Inspect all parts once painted to ensure thorough, quality coating without unsightly runs or other defects
- Maintain a log identifying compounds used and amounts sprayed every day, together with a maintenance log of paint booth filters
- Regularly clean and maintain the paint booth (including regularly changing filters) and painting equipment, and ensuring that they remain in good working order
- Maintain a clean work area, returning equipment and tools at the end of the day
- Ensure that paint and compounds are stored safely in provided containers
- Safely dispose of rags, disposable equipment, and chemical compounds in provided containers
- Follow required safety guidelines, including wearing a respirator during all painting operations and other protective gear as appropriate for the materials being applied
- Assist other departments and functions as needed

Competencies:

1 – Industrial Painter

To perform the job successfully, an individual should demonstrate the following competencies:

- Ability to read and follow blueprints and detailed written and/or verbal instructions to assemble complex machinery
- Competent in required job skills and knowledge
- Self-motivated and requires minimal supervision
- Identifies and resolves problems in a timely manner
- Gathers and analyzes information skillfully
- Diligent with attention to detail
- Exhibits ability and willingness to learn and apply new skills
- Exercise personal responsibility and perform work consistently to required standards
- Demonstrate consistent and timely attendance
- Working cooperatively with others
- Owning and exhibiting RJS Core Values – *“Work Smart, Work Safe”*; *“RJS Pride – Quality and Service”*; *“Reaching Success Through Teamwork”*; *“Innovation and Continuous Improvement For Over 65 Years”*; *“Own Our Work, Own the Market”*

Education and/or Experience:

Technical degree or certification preferred but not required. Three or more years of experience related to painting capital equipment machinery or parts.

Physical Demands:

While performing the duties of this Job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; talk and hear. The employee is frequently required to walk, kneel, and crouch. The employee will rarely be required to sit. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment:

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts and risk of electrical shock. The noise level in the work environment is usually loud.

I hereby acknowledge that I have read and understand the daily job duties of my position with RJS Corporation and can perform them without change or accommodation.

Employee Name (Printed): _____

(Signature): _____

Date: _____